

NOTICE OF EQUAL OPPORTUNITY

To those persons interested in applying for Sheet Metal Apprenticeship: APPLICATIONS FOR THE 2011 – 2012 APPRENTICESHIP PROGRAM IN THE SHEET METAL TRADE are taken on the **first Friday of every month from 7:00 AM - 12:00 noon** at Sheet Metal Workers' Local #20 Apprenticeship School, 6450 Ameriplex Drive, Suite A, Portage, Indiana.

Applicants must be at least 18 years of age, have a valid driver's license, must have a pronounced aptitude and interest in this craft and be physically able to perform the work required. If requested by the Joint Apprenticeship Committee, the applicant must obtain a Doctor's Certificate and pass a drug test.

Applicants must furnish a transcript of their high school, college and technical school grades, copies of GED or High School Diploma, copy of birth certificate and driver's license, and if a veteran, copy of DD214 discharge papers. All required documents and reference letters must be turned in no later than 2 weeks after the application date.

Selection of apprentices into our program shall be made from applicants based on qualifications alone and with complete equality of opportunity and without regard to race, color, creed, national origin or sex. The Apprenticeship Program is operated on a completely non-discriminatory basis.

Those applicants that furnish the necessary documents will be required to take an aptitude exam. If accepted into the program, the applicant will be placed with one of Local 20's contractors with a starting pay of approximately \$16.13 per hour as well as full medical, dental, and pension benefits, after a probationary period.

SHEET METAL WORKERS LOCAL 20

Joint Apprenticeship Committee
Portage, Indiana 46368